

CATEGORY 24: NEW TOURISM BUSINESS



This category recognises new tourism businesses that have commenced trading, visitation or service delivery during the qualifying period. This award recognises excellence in the planning and development of new tourism infrastructure and/or services. Tourism businesses that have commenced a new product or opened new infrastructure need to enter another category most applicable to the business.

Total score for submission 100 points
Site Inspection further 0 points

The entrants in this category will be visited and evaluated but due to the potential diversity of entrants, no points will be awarded.

ACCREDITATION

To be eligible to enter this category, entrants are required to be accredited or certified by a recognised program. This accreditation or certification will be in addition to the legal requirements necessary for operation of your business (e.g. registrations for vehicles and equipment, licence requirements for employees).

The following programs are recognised by the Queensland Tourism Awards:

- Australian Tourism Accreditation Program (ATAP)
- Earthcheck Evaluate
- Climate Action Certification (Ecotourism Australia)
- Eco Certified Tourism (Ecotourism Australia)
- Respect Our Culture (Ecotourism Australia)
- Visitor Information Centre Accreditation
- China Ready and Accredited
- National Accommodation Recreation and Tourism Accreditation (NARTA)
- Caravan Industry Association of Australia National Accreditation Program
- Star Ratings Australia
- International Customer Service Standard (ICSS)
- Gold Anchor Accreditation

Due to the existing business development components, businesses that are part of the following groups are automatically eligible to enter the Awards program:

- YHA Australia
- Accor Hotels
- BIG4 Holiday Parks
- IHG (InterContinental Hotels Group)
- Luxury Lodges of Australia

Important Notes:

- Visitation and/or service delivery must have commenced during the qualifying period: 1 July 2017 – 30 June 2018.
- Unlike other categories, you should focus on pre-opening planning of the business.
- Each of the five sections is worth 20 points. Please ensure that you provide an equal amount of information for each area.
- The numbers after each sub-question refer to the judges' weighting.
- Entrants must ensure their answers refer specifically to the product and category they are entering.
- Entrants are encouraged to answer questions to highlight participation in tourism-related accreditation programs.
- Prior to using an acronym, please state phrase or name in full followed by the acronym in brackets.

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QUESTION 1 TOURISM EXCELLENCE (20 MARKS)

- a) Demonstrate your eligibility for this category as related to the descriptor above and provide a brief overview on the nature of the new tourism business. (6)
- b) What tourism products, experiences and services do you offer? (6)
- c) Describe your commitment to tourism excellence. (5)
- d) Describe your involvement in the tourism industry. (3)

TIPS:

- a) *Take care to ensure you have entered the right category and that your response aligns to the category descriptor. Failure to demonstrate your eligibility will be reflected in your score. Refer to the ABOUT US section of your website as this may assist with this response. Judges will want to know how and when the business started, who works in the business, where it is located and how it has developed over the years. A map will be helpful here.*
- b) *The focus of this question is tourism.*
- c) *Explain your values, philosophy and commitment to excellence and what makes you stand out.*
- d) *Explain how you are involved with and contribute to the tourism industry locally, regionally and nationally.*

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QUESTION 2 BUSINESS PLANNING (20 MARKS)

- a) Summarise your success in the planning and development of your business. Include an overview of the goals and key features of your business plan and their outcomes. (6)
- b) Describe the innovative approaches to product development and design you implemented in your new tourism business. How has this innovative design enhanced your tourism experiences/services? (5)
- c) What investment has been made in staff training and development and how does this ensure high quality service delivery to your customers? (4)
- d) Describe the main risks in establishing your new tourism business and the risk mitigation measures you implemented. (5)

TIPS:

a) Explain what were you trying to achieve i.e. your business vision from conception, how you went or plan to go about it, and the desired outcomes. Carefully explained graphs, charts or percentages may help illustrate your answer. Introduce this section with your mission and/or vision statement. A 3-column table would be useful here to display the information. Make sure you use measurable goals and outcomes.

b) This is a 2-part question. An innovation can be defined as "The process of introducing new or significantly improved goods or services and/or implementing new or significantly improved processes." (Source: Australian Bureau of Statistics). Show how you applied innovative thinking to your new business operations. Be sure to include the impact the innovation had on your business.

c) Describe your commitment to training? How do you ensure you and/or your staff gain the correct knowledge and skills to carry out their job? Investment does not need to be financial.

d) Consider all aspects of business risk including start up risks. This is more than just workplace health and safety.

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QUESTION 3 MARKETING (20 MARKS)

- a) Who are your target markets? (4)
- b) How do you know your product/service meets the needs of your target markets? (4)
- c) What are your unique selling points and demonstrate how you communicate these to your target markets? (6)
- d) Describe the innovative marketing strategies you have implemented to encourage new business and demonstrate the success of these initiatives. (6)

TIPS:

- a) *This question seeks to understand who you have aimed your marketing towards. Consider for example; who they are, where they are from, how old they are, how they purchase travel, what motivates and inspires them and how your product meets their expectations.*
- b) *What research have you conducted or used to determine your target markets? How do you know the target markets you identified in Q 3 a) are right for you?*
- c) *What makes you different from your competitors? Consider for example; size, location, exclusivity, services, facilities. What methods do you use to communicate these to the target markets you have mentioned in Q 3 a)?*
- d) *What have you done differently to attract your customers? Consider for example; social media, digital advertising, apps. The response needs to focus on innovative approaches to marketing. Remember to also answer the second part of the question and expand on how these new activities have been successful.*

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QUESTION 4 CUSTOMER SERVICE (20 MARKS)

- a) Describe your customer service philosophy/values. (5)
- b) Explain how you provide for customers with specific needs. (5)
- c) Describe how you measure customer satisfaction and identify areas for improvement. (5)
- d) What processes do you have in place to respond to customer complaints? (5)

TIPS:

- a) *Consider the systems and procedures you have in place to deliver outstanding service. How do you make an effort to understand their needs, welcome them, respect them, thank them and do business with them?*
- b) *Demonstrate how you consider visitors' special and specific needs. Think about who your customers are and their specific requirements.*
- c) *Did you conduct product testing prior to launching? What processes do you have in place to understand how your customer feels about your new product service? For example; feedback forms, monitoring social media, blogs, mystery shoppers etc. Consider providing a case study/example where you have implemented a change based on customer feedback.*
- d) *Consider how you receive feedback for example telephone, email or User Generated Content such as blogs and TripAdvisor. Explain how you respond to each of these different communication channels.*

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QUESTION 5 SUSTAINABILITY (20 MARKS)

- a) Demonstrate how your business contributes to the local economy. (6)
- b) Demonstrate how your business engages with and benefits the local community. (7)
- c) Describe how your business cares for the local environment. (7)

TIPS:

- a) *Explain how your business financially contributes to the local economy in your region, for example; local purchasing, employing local people etc.*
- b) *Consider the social benefits you provide to your local community, for example, supporting local businesses, product packaging, charitable donations, sponsorship, engagement with community groups, local Aboriginal and Torres Strait Islander people etc.*
- c) *Explain your commitment to environmental sustainability and detail the activities you conduct in relation to conserving and measuring water, waste management and energy.*

SUBMIT YOUR ENTRY

- Rules for entry:** <http://www.queenslandtourismawards.com.au/entrant-information/rules-for-entry>
- Submissions due:** 5pm - Tuesday, 21 August 2018.
- Submit online:** Log in using the details you created when you registered to nominate.
- Questions:** awards@qtic.com.au or phone 07 3236 1445
- Gala Ceremony:** Friday, 16 November 2018 – Star Gold Coast